



## School Improvement Plan 2023-2024

### **Core Priorities**

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Quality of Education
Behaviour & Attitudes
Personal Development
Leadership & Management
EYFS

#### Core Priorities 2023-2024.

Whilst the School Improvement Plan specifies a range of targets, our Core priorities for 2023-24 are:

#### **Quality of Education**

The following areas are a focus to sustain high quality provision:

- 1. To continue to raise attainment across all subjects with a specific focus on Communication (S&L), Geometry and Topic (progression of drawing skills) across the whole school.
- 2. To assess knowledge & understanding; addressing individual misconceptions through bespoke, high quality learning experiences.
- 3. To support and maximize outcomes and provide effective feedback, enabling children to achieve their full potential and individual end points, through robust assessment.

#### Behaviour & Attitudes

- 1. To ensure high levels of attendance across school, reducing persistent absentees.
- 2. To embed Restorative Approach practices between staff, parents & pupils to enhance a positive school culture.
- 3. To embed individualised behaviour strategies so that there are fewer behavioural incidents.

#### Personal development

- 1. To enhance the communication of the variety of pupil voice groups across the whole school community (Offerton/Overdale site), building confidence of the children when speaking to a range of audiences. (Lisburne Leadership Team, School Council, Pupil Voice group, Eco Council)
- 2. To develop & improve the consistency of staff skills, knowledge and understanding of our core values and principles, across the three sites, whilst developing the delivery of our outstanding curriculum linked to personal development.
- 3. To establish a robust transition package to support the mental health and wellbeing of all pupils & staff in preparation for moving to the new build.

#### Leadership & Management

- 1. To ensure all safeguarding procedures are in place to create a culture of continuous monitoring to support all staff and children to keep safe.
- 2. To provide strong, cohesive and effective leadership at all levels, providing staff with the training necessary to improve their own practice and teach more effectively to improving outcomes for all pupils.
- 3. For the Headteacher to continue to provide strategic leadership as the school prepare for the new build transition.

#### **EYFS**

- 1. To develop and embed 'Understanding the World' with a focus on past and present, providing purposeful, meaningful experiences.
- 2. To ensure the new framework is accurately tracked and monitored using Development Maps, which will require additional training for staff and parents.
- 3. To ensure a consistent approach to teaching and learning across the two EYFS sites, ensuring a uniform approach and adequate training for all staff.



## Quality of Education 2023-2024.



Specific target	Action	Lead	Cost	Timescale	Monitoring & Evaluation
Communication: To develop staff knowledge of effective communication tools and strategies to raise attainment in communication for all pupils.	To develop staff knowledge of accessible comprehension strategies with a focus on nonverbal learners Special DEAL to continue to rollout to all staff with additional training provided for new staff. To monitor three sites, to ensure the total communication approach is consistently applied and high quality resources available Training for new staff in ELKLAN	JJ/CP English HUB SLT	See action plan	Summer 2024	English HUB Pupil Progress Meetings – progress analysis Staff meeting questionnaires Observations Learning walks Environment walks Work & planning scrutiny Inset
Reading: To ensure that children continue to develop a love of reading by maintaining purposeful reading provisions in each classroom.	Develop engaging and creative teaching opportunities.  Ensure regular opportunities in the timetable for DEAL, Sign and Shine, Phonics, Sensory stories and shared reading.  Ensure consistency across school.  Provision of Library Monitors to ensure areas are well kept and accessible.  Monitor interventions  Develop inclusion opportunities	JJ/CP English HUB SLT	See action plan	Summer 2024	English HUB Pupil Progress Meetings – progress analysis Staff meeting questionnaires Observations Learning walks Environment walks Work & planning scrutiny
Maths: To improve pupil's progress and raise attainment for 80% of pupils to achieve end of year targets in geometry through practical learning and real life opportunities	Develop Geometry skills and understanding across the school through staff meetings/ training/ workshops.  Increase staff subject knowledge and understanding to ensure consistency of high quality learning experiences.	DW LH Maths HUB SLT	See action plan	Summer 2024	Maths HUB Pupil Progress Meetings – progress analysis Staff meetings Questionnaires Observations Learning walks Environment walks Work & planning scrutiny Maths workshops/training Inset

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Topic: To develop the area of art and design so that the key skills of the art curriculum are being taught effectively in each class. To improve pupil's progress in the area of art and design.	Update and add more detail to the art progression of skills grid.  Develop the process of creating art not just the final product. Look at artist research, exploration and experimentation etc.  Increase staff subject knowledge and understanding to ensure consistency of high quality learning experiences.  Training to develop staff knowledge and skills in the teaching of art and design Plan, organise and evaluate an Art Immersive Learning week.	LR Topic Hub	See action plan	Summer 2024	Topic HUB Staff meeting Questionnaires/ audit Observations Learning walks Environment walks Work & planning scrutiny Inset
Subject Hub Leads: To further develop knowledge and skills within Curriculum Pathways for all subjects.	Staff and HUBS to continue to develop the <i>impact</i> of teaching. Staff meetings designated for curriculum development and CPD. Curriculum HUBS meeting half termly to monitor their subjects. Curriculum leads to feedback impact to SLT and during deep dives. Monitor and evaluate implementation and impact. Daily taught lessons will include opportunities to revisit and embed prior knowledge. Curriculum HUBS to write effective action plans to maximise impact on pupils' outcomes. ECT's to receive an additional training support plan. Pathway leads to monitor consistency of provision within their cohort.	HUB Leads Pathway Leads SLT Teachers Governors	CPD costs Resource s Trips (see individual subject action plans)	Termly	HUB Meetings CPD/Training Link Governor (subject) Learning walks Observations Staff meetings Questionnaires Inset
Core Values: linking 3 values with the curriculum and raising the profile within school	To develop & improve the consistency of staff skills, knowledge and understanding of our core values and principles, across school.	SLT	None	Autumn 2 Spring 2	Staff confidence questionnaire (Autumn) Staff confidence questionnaire (Summer) Learning Walks Assemblies Cross-curricular observations

Therapy: develop sustainable and effective provision in order to meet needs as outlined in EHCPs	Develop use of SALT & OT training through school, monitoring appropriate input and evaluating impact Therapy links in classes/pathways OT Training package for staff to build understanding and sustainability of provision in school – Sensory, Social and Motor Skills Course (6 modules) Develop the input and training provision for the Sensory Support Service and Physio (KB) To revisit and celebrate good practice FLC team/staff to support families with therapy needs and share programs/ information	Therapists; SALT/ OT/ SSS/ Physio AS (NHS) GL (MOT & Speechwise) FLC's Pathway Leads	Pupil Premium Funding  SALT/OT Costs Training cost (£175)  Teaching Time	OT Training Package: September 23 – July 24	SLT Meetings Termly therapy update Staff/Team meetings In-house training Observations (Five Principles) Pupil Progress Meetings Case studies
To strengthen teaching practice to ensure <b>high quality teaching</b> across all subjects and cohorts.	SLT in place to support all new/inexperienced staff in role. ECTs (AS, GL, CP, DW, LR, JJ) UQs (AS) L6s (AS) EYPs (CP) HLTAs & TAs (SLT, Pathway Leads)	SLT	Cost/ Teaching time	Termly updates Review – Summer 2024	Class observations Peer observations Appraisal cycle SLT meetings SSIA meetings/visits Assessment monitoring Training schedules
To develop a robust assessment schedule to monitor key curriculum focus areas across the academic year	Assessment of progress for EYFS, pre-formal and formal curriculums to be monitored by Assessment Coordinator and Pathway Leads. Progress and evidence to be tracked for all children from EYFS to Year 6 Baseline completed for all reception children within 6 weeks of starting school. Pre-formal and formal curriculums to be baselined and inputted on the school tracking grid by October 2023. Evidence of learning to be recorded on Development Maps, Tapestry or Classroom Monitor.	GL AS Pathway Leads SLT	N/A	June 2024	Staff meetings/Training Pupil progress meetings Mid and end of year data SLT meetings SISA feedback

To deliver a	SLT to analyse curriculum needs in the Spring	SLT &	Staff	Summer	SLT meeting
consistent curriculum	term.	Class teams	time	term in	Staff meeting times
that will be resourced	Class teachers to be made aware of their			preparation	
and transferred ready	classes in the Summer term in preparation for			for	
for the move into the	the move.			September	
new build.	Teachers to plan and resource environments			2024	
	and lessons in preparation for the move into the				
	new school.				

<sup>\*</sup>Also see three focus areas for 2023-24s subject curriculum action plans In English, Maths & Topic.



### Behaviour & Attitudes 2023-2024.



Specific target	Action	Lead	Cost	Timescale	Monitoring & Evaluation
To ensure that attendance for those who are pupil premium matches those who are non PP.	Teachers liaise with FLCs for any children absent. Admin update registers/CPOMS where possible with updates including agreed absences. CPOMS used to update on attendance.	SLT AS	-	All year	CPOMS Attendance analysis HT report Weekly Safeguarding meetings EWO termly visits
To reduce persistent absentee attendance by 20%.	AHT and FLCs to liaise regularly re attendance.  School to engage with identified families in the Early Help Process as and when required in order to help improve school attendance/home routines.  FLCs to support with home visits/face to face visits	SB AS	-	By January 2024	CPOMS Attendance analysis HT report Weekly Safeguarding meetings EWO termly visits
To enhance knowledge of staff's practices around restorative approaches to strengthen relationships with one another and external agencies.	<ul> <li>To develop how staff can embed restorative practices to create a positive school culture.</li> <li>Continue and develop site mixing of staff through team building exercise across the year.</li> </ul>	JJ CP	Leadership time	Ongoing throughout across the school year.	-Staff training around the importance of restorative approaches outlining the 'why' we want to be a restorative school and the benefits of this moving across to the new build.  -Staff feedback through questionnaire

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To ensure that	-Work with staff, families and pupils of the	SLT	Staff	Autumn	Monitored by FLCs, Class teachers
transition for the	new January cohort in how to support	FLCs	time	Term/	and SLT
new children is	children's individual needs for starting			Spring 1	
planned and	Lisburne.				
prepared to ensure					
strong relationships					
are embedded from					
the beginning					
between pupils,					
staff and parents.					
To monitor and	-Using CPOMS gather data analysis of all				Reviewing the data analysis using
draw correlations of	types of behaviours to identify as a school if	JJ	Leaders	September	CPOMS.
behaviour across	there are specific behaviours we need to	AS	hip time	2023- July	Staff meeting about how we will
the school to	look at addressing further.			2024.	record behaviours and the
identify key					importance around logging the time
behaviours that					correctly on CPOMS.
reoccur.					,
SALT and OT to work					Monitor of CPOMS and draw data
with Behaviour Hub	to support classes to embed the ZoR across	Speec			from the amount of logs recorded
to support classes to	the day	h-wise	Staff	September	around particular children's
embed the ZoR			time	2023- July	behaviours.
across the day	-SALT: SALT to work with behaviour Hub to	Behavi		2024.	
	develop staff understanding around the	our			Monitored by Behaviour Hub & SLT.
	teaching of emotions	HUB			
	-OT: OT to contribute to developing staff				
	understanding around regulation strategies.				
To ensure all staff	-Behaviour HUB to plan training around low-				Use of Case study child to be
have knowledge	level disruptions- what they look like and	Behavi	Staff		monitored by behaviour lead to see
around low-level	how they can escalate.	our	time	Autumn	how low level disruptions are
disruptions to		HUB		Term	addressed and managed over the
enhance their	-Observations of classes from the behaviour				course of the year.
thinking around de-	HUB to identify low-level disruptions around				
escalation strategies.	school.				



# Personal Development 2023-2024

Specific target	Action	Lead	Cost	Timescale	Monitoring & Evaluation
To build communication of the pupil voice groups through site mixing opportunities.	<ul> <li>Establish new Lisburne Leadership team, School Council, Pupil Voice group and Eco council (Offerton and Overdale site)</li> <li>Provide opportunities for each pupil voice groups to mix each half term.</li> <li>Lisburne Leadership Team and School council to feature in Assemblies.</li> </ul>	Cassie/ Richard/Lau ra Laura H/ Gill Alan/Grace	None	Autumn 1  Half Termly  Spring/Su mmer term.	<ul> <li>Evaluate pupil voice children provided by each group.</li> <li>Feed back in Headteachers report.</li> <li>Evaluate books/evidence provided by children (Pupil Voice group and Lisburne Leadership Team)</li> </ul>
To enhance pupil confidence when speaking to a range of audiences (Governors, visitors, senior leaders)	<ul> <li>Invite Governors to partake in pupil voice groups.</li> <li>Invite senior leaders to be part of pupil voice groups.</li> <li>Leads for pupil voice groups to observe both sites (e.g. Lisburne leadership team lead at Overdale to observe Offerton)</li> <li>Lisburne Leadership Team to actively share pupil voice as part of Govenors morning</li> </ul>	Adele SLT Pupil Voice leads (Offerton/O Verdale) Grace	None	Spring Autumn 2 Autumn 1 Summer 1	<ul> <li>Governors to provide feedback during termly meetings.</li> <li>SLT to feedback to headteacher.</li> <li>Pupil voice leads to collaborate to evaluate groups.</li> <li>Governor feedback</li> </ul>
To embed staff subject knowledge of our core curriculum-(Values and principle)	<ul> <li>Staff training- Our 3 core values</li> <li>Staff training- 5 principles of learning</li> <li>Staff training- SMSC &amp; how it fits into our curriculum.</li> <li>Staff training- The 9 protected characteristics.</li> </ul>	Lizzie/ Aimee	None	Autumn 2 Autumn 2 Spring 2 Spring 2	<ul> <li>Staff confidence questionnaire (Autumn)</li> <li>Staff confidence questionnaire (Summer)</li> </ul>

To enhance relationships with parents and carers, continuing to develop opportunities to share SMSC cultural festivals.	<ul> <li>Establish 2 year rolling SMSC calendar &amp; share with teachers.</li> <li>Set dates for SMSC parent/carer festival dates on whole school calendar.</li> <li>Parent 'wow' sessions per term.</li> </ul>	Chloe/ Grace Chloe/ Grace Chloe		Summer 23 Summer 23 Ongoing- termly	<ul> <li>Parent feedback- google forms.</li> <li>FLC's to gather feedback during wow sessions.</li> </ul>
To develop subject knowledge of staff/ parents surrounding the 9 protected characteristics.	<ul> <li>Establish calendar for 9 protected characteristics (one per half term)</li> <li>Set up whole school training (1 per half term)</li> <li>Create parent/carer leaflets/video learning for each characteristic.</li> <li>PCRE workshop- include 9 protected characteristics</li> </ul>	Grace and Lizzie Lizzie Lizzie Grace	None	Summer 23 Ongoing- termly	<ul> <li>Autumn staff/ parent questionnaire- SLT to monitor.</li> <li>Monitor tasks completed in staff training</li> <li>Monitor parent views on class DOJO.</li> <li>Summer staff/ parent questionnaire- SLT to monitor</li> <li>Gather feedback from parents during PCRE workshop</li> </ul>
To build relationships between the pathways through site mixing and buddying opportunities.	<ul> <li>Organize buddy classes (within pathways) (1 per term- Autumn and Spring)</li> <li>Staff meeting- Staff to choose a focus child to evidence a specific target linked to developing confidence/self-esteem (transitioning/ relationship building)</li> <li>Provide money for offsite enrichment buddy session within Spring term site mixing group.</li> </ul>	Grace and Lizzie Lizzie/Aimee Lizzie/Aimee	£5 per child=£ 1000	Summer 23 Autumn 2 Spring 1	<ul> <li>Gather evidence from teachers through photos &amp; a focused child's learning journey.</li> <li>Feedback to governorshow money is spent.</li> <li>Headteachers report.</li> <li>Pupil voice groupsfeedback on site mixing.</li> </ul>

				Updated 04.07
To develop consistency of the wellbeing team across the three sites (Karen to lead)	<ul> <li>Termly monitoring meetings with MHFA. Outline staff who are of concern who need check in's following term.</li> <li>Wellbeing training for MHFA's-provision mapping</li> <li>MHFA lead to monitor care support on system.</li> <li>Regular 'Change' group meetings.</li> </ul>	Karen to lead Karen	Autumn/Sp ring/Summ er Termly	<ul> <li>Gather data- how many first aid incidents per wellbeing lead.</li> <li>Monitor care support on system</li> <li>Share data with Governors.</li> <li>Feedback to Headteacher</li> <li>Evaluate the effectiveness of the MHF"s used. Do more need training.</li> </ul>
To establish a strong transition package for the children through the development of bespoke transition packages for all.	<ul> <li>Meet with parent steering group-what resources do parents want?</li> <li>Work with therapists to create bespoke resources.</li> <li>Outline section on website for parents to gather resources.</li> <li>Provide all children with transition booklets/visuals.</li> <li>School council/Lisburne Leadership team to actively make video tour the new build.</li> <li>Children to feedback to governors during govenors meeting.</li> <li>Arrange site visiting opportunities.</li> </ul>	Chloe Lizzie/Chloe Lizzie/Alan Alan Grace Lizzie/ Grace	Spring Spring Summer Summer Summer	<ul> <li>Gather feedback during parent steering group.</li> <li>Discuss resources with SLT (Transition groups)</li> <li>Monitor website usage.</li> <li>Gather feedback on DOJO and Tapestry e.g. What resources do they find useful?</li> </ul>

Also see PSHE Action Plan



### Leadership & Management 2023-2024.



Action	Lead	Cost	Timescale	Monitoring & Evaluation		
Complete audit and create action plan	SLT	£120	All year	SLT Meetings		
		0		Weekly Safeguarding Supervision		
LA to deliver Annual safeguarding training				Monitoring & Analysis of CPOMS		
Termly safeguarding training updates  Review suite of policies and update accordingly (e.g.	LH					Regular agenda items on staff & team meetings Induction training evidence
KCSIE 2023).						
Rolling programme of DSL training to continue						
SLT to attend termly safeguarding networks and disseminate information to staff						
Ensure consistent induction training for new staff, students and volunteers.						
Continue to work with colleagues from Safeguarding Partnership						
Ensure governors are clear about their roles and responsibilities	SLT SB	-	By April 2024	GB Meeting Minutes Email and communication		
Invite them to Governor training Days				Subcommittee attendance		
Governors to meet curriculum leads						
GB roles to be communicated to the whole school.						
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	Complete audit and create action plan  LA to deliver Annual safeguarding training  Termly safeguarding training updates  Review suite of policies and update accordingly (e.g. KCSIE 2023).  Rolling programme of DSL training to continue  SLT to attend termly safeguarding networks and disseminate information to staff  Ensure consistent induction training for new staff, students and volunteers.  Continue to work with colleagues from Safeguarding Partnership  Ensure governors are clear about their roles and responsibilities  Invite them to Governor training Days	Complete audit and create action plan  LA to deliver Annual safeguarding training  Termly safeguarding training updates  Review suite of policies and update accordingly (e.g. KCSIE 2023).  Rolling programme of DSL training to continue  SLT to attend termly safeguarding networks and disseminate information to staff  Ensure consistent induction training for new staff, students and volunteers.  Continue to work with colleagues from Safeguarding Partnership  Ensure governors are clear about their roles and responsibilities  Invite them to Governor training Days  Governors to meet curriculum leads	Complete audit and create action plan  LA to deliver Annual safeguarding training  Termly safeguarding training updates  Review suite of policies and update accordingly (e.g. KCSIE 2023).  Rolling programme of DSL training to continue  SLT to attend termly safeguarding networks and disseminate information to staff  Ensure consistent induction training for new staff, students and volunteers.  Continue to work with colleagues from Safeguarding Partnership  Ensure governors are clear about their roles and responsibilities  Invite them to Governor training Days Governors to meet curriculum leads	Complete audit and create action plan  LA to deliver Annual safeguarding training  Termly safeguarding training updates  Review suite of policies and update accordingly (e.g. KCSIE 2023).  Rolling programme of DSL training to continue  SLT to attend termly safeguarding networks and disseminate information to staff  Ensure consistent induction training for new staff, students and volunteers.  Continue to work with colleagues from Safeguarding Partnership  Ensure governors are clear about their roles and responsibilities  Invite them to Governor training Days Governors to meet curriculum leads  SLT SB 4120  All year  £120  All year  £120  All year   £120  BY April  ENSURE SLT SB SURE SURE SURE SURE SURE SURE SURE SURE		

To develop middle (pathway leads) and senior leadership to build capacity and sustainability at all levels.	Training through NPQs Wider opportunities Development of roles including pathway leaders Updated systems in place Regular SLT meetings to upskill senior and middle leaders.	SB GL AS EH	NPQ costs. Time out of class.	By April 2024	Ongoing review by the SLT.  Meetings/emails held with SLT –  continuous discussions held throughout the year.
To develop teachers' subject leadership skills to enable them to effectively lead their subject(s).	Subejct leadership time given to core subjects Pathway leads will run weekly staff meetings for their phase to monitor teaching, assessment and learning in their phase.	SB	Subje ct leade rship time	By May 2024	Monthly updates to SLT GB SMs HT report Appraisals
To empower Scale 6s and HLTAs to take ownership of their own professional development through a whole school progression model.	Evaluate the HLTA training and run training through the academic year.  Plan and deliver monthly Scale 6 training for those involved with running elements of a class.  Report to GB on effectiveness of upskilling staff.  Scale 6s work with Senior leaders to develop their teaching and assessment knowledge.  SLT organise training in new initiatives for HLTAs and Scale 6s.	SB GL AS EH CP	Time out of class	By May 2024	Monthly updates to SLT HT report Appraisals Monthly HLTA / Sc 6 meetings.
To work collaboratively with our strategic partners to build capacity for the whole school system moving in to a trust.	Attend meetings with stakeholders and other HTs Liaise with stakeholders Formal consultation to go out. HT interview with DfE Develop Trust Structure HTs to meet regularly. Plan to convert in Jan 2024. Develop new action plan through the year to coincide with trust development of Four Rivers.	SB GB	Initial funding covered by DfE	Jan - July 2024	Regular meetings with Regional School Director Ongoing review with four HTs & GBs. EPM involvement

For the Headteacher to oversee the expansion of Lisburne – supporting the LA in accommodating the new children	Addition of nine children in EYFS at Overdale. Additional 16 children at the main site and 21 new children at Hollywood. SLT to transition to the new build over six months and develop a robust transition.	SB GB SLT	In the budg et	All year	Ongoing review by the LA & SLT. Meetings/emails held with LA & SLT – continuous discussions held throughout the year.
For the Headteacher to oversee the expansion of Lisburne – embedding the new staffing structure.	New staffing structure will come into place in September. Additional dance/music and PE coaches. New HLTA posts created – training to take place. Three new pathway leads appointed all in place so staff meetings will be adapted in line with the training needed. Ready to move in September 2024 to the new site. Purchase and Use 'The Key'+ with Senior Leaders and for Safeguarding highly accurate, expertly synthesised and context-rich resources and guidance.)	SLT GB	In the budg et	Jan 2024	Ongoing review by the LA & SLT. Meetings/emails held with LA & SLT – continuous discussions held throughout the year. GB meeting minutes.



#### EYFS 2023-2024.

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Specific target	Action	Lead	Cost	Timescale	Monitoring & Evaluation
To enhance provision for 'Understanding the World' with an emphasis on past and present	<ul> <li>Shared staff training across the two sites led by EYFS leads</li> <li>To reflect the UW themes through a range of topics</li> <li>Development maps – 'This is me page' with input from parents</li> <li>Pupil progress meetings</li> <li>Shared planning opportunities across 2 sites</li> </ul>	CP RB RK NE	£0	September 2023 - Ongoing	Monitor pupil progress through Development Maps Confident and knowledgeable staff Input and feedback from parents
To embed the new Development Maps as a monitoring and recording tool.	<ul> <li>To embed the new Development Maps as a monitoring and recording tool.</li> <li>To purchase the necessary licenses</li> <li>Catherine Armstrong to work with EYFS leads to support the initial set-up</li> <li>Development Maps team to provide additional input</li> <li>6 Additional IPads with safety cases required (2 for Overdale, 4 for Holly)</li> <li>Development Maps to be shared with wider school through staff meetings.</li> </ul>	CP RB RK NE	£263.58 (Inc. VAT) £250 £1,500	September 2023 - Ongoing	A comprehensive monitoring platform for all EYFS children Parental engagement

To effectively implement and disseminate Development Maps as a monitoring and recording tool across the EYFS and School community.	<ul> <li>All staff use Development Maps to monitor and record pupil progress effectively</li> <li>Training for EYPs across the two sites</li> <li>An introduction to Development Maps for all staff</li> <li>Parents to be up-skilled and confident in the use of Development Maps</li> </ul>	CP RB RK NE	£0	To begin June 2023 - Ongoing	Staff will be confident and knowledgeable recording and sharing pupil information  Parental engagement  Parental feedback
	<ul> <li>Provide parents with an information leaflet for accessing Development Maps</li> </ul>				
	<ul> <li>Drop-in opportunities available with Computing technician</li> </ul>				
For the EYFS leads to ensure consistency across EYFS classes so that all children have access to a high quality provision and, in turn, make outstanding levels of progress.	, ,	СР	Leaders hip time	July / September 2023	Mirrored resources
	<ul><li>planning, policies and risk assessments</li><li>Sharing good practice</li></ul>	RB			Consistent approaches / shared opportunities across the two sites
	<ul> <li>Ensuring equal opportunities for all</li> </ul>				Staff competency / Training
	children through teaching and learning				Regular shared meetings / training
	Shared team meetings (1 per term)				Staff confidence and knowledge
	<ul> <li>Regular liaising between EYF's leads (Weekly)</li> </ul>				Monitor pupil progress through Development Maps
	<ul> <li>Shared staff training</li> </ul>				Consistent therapy input
	Shared planning				IEP's
	EYPs to provide training opportunities     within their key areas across the two				Provision and access maps
	within their key areas across the two sites ( <i>Communication, Creative, Maths,</i>				Learning walks
	<ul><li>English, Outdoor learning)</li><li>Therapy input</li></ul>				Lesson observations

To ensure consistent planning in key subject areas so that all children receive the same high quality provision	planning process from the initial stages.  • Weekly staff planning meetings	CP RB RK NE	£0	To begin June 2023 - Ongoing	Planning scrutiny within the EYFS provision  Regular reviews and evaluations  Monitor pupil progress through Development Maps	
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